

The Gospel Church Groups Pastor

The TGC Groups Pastor serves as the leader for all areas of small group ministry. Working to fulfill the vision set by the Elders, the Groups Pastor will design, develop, implement, maintain, and improve group life so that group members grow fully as mature disciples and group leaders are identified, assessed, and developed.

Responsibilities:

- Facilitate group life according to TGC strategy and direction.
- Develop and implement assimilation process for group involvement that fits in the broader assimilation process of TGC
- Recruit, train, develop Group Coaches to mentor and coach Small Group Leaders to effectively make disciples and grow in community
- Recruit, assess, train, and develop future Group Leaders.
- Assess and organize curriculum development and direction for Group Leaders throughout the year.
- In coordination with Lead Pastor, develop discipleship plan and strategy for group involvement.
- Develop key growth metrics - both quantitative and qualitative - for assessing healthy overall group and individual discipleship development
- Oversee general pastoral care for all group leaders and coaches.
- Cultivate partnerships and create onramps for local mission to help small groups live sent

Additional roles:

- Attend and provide active, engaging participation for all weekly meetings as required, staff retreats, and other church-wide functions.
- Additional responsibilities as required.

The successful candidate will possess strengths in:

- Problem solving
- Leadership Development
- Pastoral care and conflict management
- Strategic thinking and planning
- Ability to work collaboratively and cross-functionally

This job description is subject to annual review and revision.

